



Mid Klamath Watershed Council

P.O. Box 409, Orleans, CA 95556 (primary)

P.O. Box 50, Happy Camp, CA 96039

Tel: (530) 627-3202

www.mkwc.org

mail@mkwc.org

Job Announcement:

Plants Program Technician

Position is full-time with annual furlough: 32 hours per week on average

OR

Part-time with annual furlough: 16-24 hours per week on average

We are seeking applicants for our Plants Crew based out of Happy Camp, CA.

JOB DESCRIPTION: We are looking for reliable and enthusiastic crewmembers to join the Plants Program in a seasonal position. Technicians will attend trainings and conduct field mapping and manual removal of non-native invasive plants in the Mid Klamath region. Technicians are expected to identify invasive plant species, track work completed using data forms, spreadsheets, and maps, remove weeds with use of hand tools, document work processes and plants with photos. Technicians will also collect and process native plant seeds, and help maintain restoration sites. Office time will comprise up to 10% of this position for data/photo management. Technicians are responsible for complying with all MKWC policies and procedures, maintain safety of self and coworkers, and maintain equipment.

This position begins by May 1. Position is expected to continue through the end of October, dependent on grant funding. Position may renew in Spring of 2025.

REQUIRED QUALIFICATIONS:

- Has an interest in ecological restoration, and working outside.
- Has experience/strong interest in plant identification.
- Has strong written and verbal skills.
- Works well with people from diverse backgrounds and perspectives.
- Is able to work as part of a team, lead a team, and/or work independently.
- Is organized, detail-oriented, and flexible.

PREFERRED QUALIFICATIONS: Prior experience working with plants, and navigating to remote locations with map and GPS, or phone/tablet applications is preferred.

- Has natural resource monitoring and restoration experience (fisheries, botany, wildlife, etc).
- Has prior experience working with plants (botany, nursery, agriculture).
- Experience navigating to remote locations with map and GPS, or phone/tablet applications.
- Has advanced computer skills (Excel, PowerPoint, Word, Publisher, ArcGISPro)
- Experience with ESRI field apps (FieldMaps, Survey123) and Avenza Maps.

- Has a valid driver's license and a vehicle for local travel (reimbursable mileage based on mileage policy)

COMPENSATION: \$21.52 to \$31.17 per hour, dependent on experience. Appointments are typically made at the *beginning of the range*, but pay is negotiable based on documented experience (in Full-Time-Equivalent years at a similar position).

This is a full time or part time position with annual furlough. Eligibility for paid time off after 90 calendar days of employment, eligibility for paid holidays at 8 hours per holiday (when not on furlough), eligibility for Simple Individual Retirement Account with employer contribution after one year employment, air ambulance insurance after 30 calendar days of employment. Other benefits made available consistent with MKWC policy.

APPLICATION PROCESS: Please submit a [MKWC application](#) to employment@mkwc.org, MKWC's mailing address (listed in letterhead), or drop off at the MKWC office in Happy Camp, 64012 Hillside Road.

For more information call 530-627-3202 ext. 1009.

First review of applications on April 1, 2024.

PHYSICAL REQUIREMENTS:

- Ability to safely and successfully perform the essential job functions with the Americans with Disabilities Act (ADA), Family and Medical Leave Act (FMLA), and other federal, state, and local standards, including meeting the qualitative and/or quantitative productivity standards
- Ability to maintain regular, punctual attendance consistent with ADA, FMLA, and other federal, state and local standards
- Must be able to convey and receive spoken instructions to communicate in person, before groups and over the telephone, often over other sounds (ie moving water, machinery, etc.)
- Bending, lifting, and carrying. Must be able to lift and carry up to 50 lbs
- Ability to walk over rugged, uneven terrain and steep slopes
- Ability to maintain balance to prevent falling in slippery, erratically moving surfaces
- Ability to hike up to 5 miles in a day
- Ability to swim in moving water
- May work in extreme heat (over 100 degrees F) and smoky conditions
- May work in extreme wet and cold (under 32 degrees F)
- Must possess mobility to work in a standard office setting and use standard office equipment (ie computer)
- Vision to read printed materials and a computer screen
- Finger dexterity to access, enter, and retrieve data using a computer keyboard, typewriter keyboard or calculator and to operate standard office equipment
- Must be able to convey and receive written communications
- Occasional bending, stopping, kneeling, reaching, pushing, and pulling materials and objects necessary to perform job functions
- Standing in work areas and walking between work areas.

Reasonable accommodations may be made if people cannot meet some physical requirements.

The Mid Klamath Watershed Council is an equal opportunity employer.